Misiway Milopemahtesewin
130 Wilson Avenue,
Timmins, Ontario P4N 2S9

Tel: (705) 264-2200

info@misiway.ca
www.misiway.ca

Social Worker, Child and Youth Program

Misiway is an Indigenous-led Primary Health Care Organization in Timmins, Ontario. *Misiway*, meaning “everyone” in Cree, reflects our commitment to inclusive, community-centred care. We support the whole person by bringing together people, culture, and services to ensure care for everyone.

Status: Full-Time, Permanent (35 hours per week)
Salary Range: $59,869 - $71,843

Why This Role Matters

At Misiway, we believe children and youth deserve care that sees them as a whole. Their strengths. Their family. Their culture. Their story. Not just the reason they were referred.

The Social Worker is one of the most relational roles in our organization. You'll sit with young people through hard moments, walk with families through complex systems, and be part of a team that genuinely changes lives. Your wellbeing matters here as much as your clients' does.

Land-based healing is central to our Child and Youth Program. If you carry a love for the land, a connection to seasonal teachings, or knowledge passed down through your family or community, that belongs here. The land isn't a backdrop to our programming. It's part of how healing happens.

Our work is guided by the IPHCC Model of Wholistic Health and Wellbeing. We understand that physical, emotional, mental, and spiritual health are all connected, and that you can't separate them. Culture is not a supplement to care. It's the foundation of it.

What You’ll Do

Work Directly with Clients

- Provide individual counselling and emotional support using a wellness wheel approach
- Facilitate healing circles, talking circles, and group sessions for youth and families
- Build care plans together with your clients, starting from their strengths and what matters to them
- Work through risk assessments and safety planning with clients who are struggling, alongside your supervising clinician
- Lead and take part in land-based cultural activities as part of the program
- Offer follow-up care through videoconferences when getting in person isn't possible

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Support Families and Work Across Systems

- Provide case management to clients and their families, including attending videoconferencing psychiatry and psychology consultations
- Speak up for clients and help coordinate services with community agencies and partners
- Fulfill your professional reporting obligations as required by law
- Build relationships within local schools and support students with counselling and follow-up

Keep Good Records and Stay Connected to the Team

- Document your work accurately and on time in Misiway's Electronic Health Record
- Show up for case conferences, team meetings, and program planning
- Keep client information confidential, following Misiway's privacy standards and applicable law

What You Bring

Required

- Bachelor of Social Work (preferred), or a diploma in Social Service Work, Child and Youth Work, or a related field
- At least 2 years of direct experience working with Indigenous children and youth in a social services or health setting
- Experience with trauma-informed, strengths-based, and culturally safe approaches to care
- Comfortable conducting wholistic assessments and developing safety plans with clients
- Good communication, listening, and writing skills
- Able to manage an active caseload as part of a team
- Valid Ontario Class G licence and access to a reliable vehicle

Assets

- Knowledge of Indigenous cultures, histories, and the generational impacts of colonialism and residential schools
- Experience with land-based healing, ceremonial practices, or Traditional Knowledge
- Ability to speak Cree or Ojibway
- Experience with virtual counselling
- Registration with a relevant professional regulatory body such as the OCSWSSW, or eligibility to register

A combination of education and lived experience will be genuinely considered for this role.

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What Working Here Means

Working at Misiway means being somewhere that takes its values seriously. We talk about putting people first, and we try to do it, for clients and for staff. You'll be encouraged to grow here, reflect on your practice, and speak up when something isn't working.

It also means being part of a place where your cultural knowledge and community connections are recognized as strengths, not footnotes on a resume. We've learned a lot from workers who grew up in Timmins, who know these families, who understand what it means when someone finally walks through our door.

Our Commitment

Misiway is an equal opportunity employer.

We strongly encourage Indigenous applicants to apply and self-identify in their applications. We also welcome applications from people with disabilities. Accommodation is available throughout the recruitment process upon request.

A Vulnerable Sector Screening Police Check is required as a condition of hire.

How to Apply

Applications should be forwarded electronically to Amy Blais, Director of Finance and Administration, Misiway Milopemahtesewin CHC at apply@misiway.ca by 4:30 pm by Monday, December 7, 2026. Only candidates selected for an interview will be contacted.